



**WATSON
FURNITURE
GROUP**

Invitation to Self-Identify

Dear Applicant,

Thank you for applying for a position with our company. We are asking all applicants to provide the information requested below. The information is confidential; it is kept separate from your other application materials. Providing this information is totally voluntary, and refusing to provide it will not result in any adverse treatment.

We are asking for this information because our company is a government contractor subject to Executive Order 11246. As part of our Affirmative Action Program, the government requires us to track applicants' race and gender, for statistical purposes. We are committed to equal employment opportunity for all employees in all matters of employment (such as hiring, promotion, transfer, training, layoff, compensation, fringe benefits and termination), regardless of race, religion, national origin, age, gender, disability, veteran status, or any other status protected by law. Please complete the information requested below.

Please print your name: _____

Job for which you are applying: _____

How did you hear about this job?

- Job Posting:** Please list job posting site: _____
- Recruiting Agency:** Please list name of recruiting agency: _____
- Temporary Agency:** Please list name of temporary agency: _____
- Company Website**
- Walk-In**
- Employee Referral:** Please list name of employee: _____
- Other:** Please explain: _____

What is your gender?

- Male**
- Female**

Are you Hispanic?

- Yes.** Hispanic means a person of Cuban, Mexican, Puerto Rican, South or Central American or other Spanish culture or origin, regardless of race. If you check this box, you may skip the next question.
- No.** Continue to the next question.

What is your race?

- White:** A person having origins in any of the original peoples of Europe, the Middle East or North Africa.
- Black or African American:** A person having origins in any of the black racial groups of Africa.
- Native Hawaiian or Other Pacific Islander:** A person having origins in any of the peoples of Hawaii, Guam, Samoa or other Pacific Islands.
- Asian:** A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.
- American Indian or Alaskan Native:** A person having origins in any of the original peoples of North and South America (including Central America) and who maintains cultural identification through tribal affiliation or community recognition.
- Two or More Races:** All persons who identify with more than one of the above five races.

Please sign here

Signature: _____ Date: _____