



WATSON
FURNITURE
GROUP

JOB POSTING

August 2010

POSITION:

Product Development Engineering Manager

DESCRIPTION:

Watson Furniture Group is seeking a dynamic individual to lead our Product Development Engineering team. Qualified candidates are those who are self-managing, motivated and possess an entrepreneurial nature. Candidates must have experience in project management and directing technical teams from the beginning stages of research participation through to the concept and detail development phases. Responsibilities include the following, but other duties may be assigned:

- Team leadership and staff development. Strong collaborative workstyle with designers and engineers to create insightful products with tight project management.
- Innovation-focused thinker with problem-solving skills and great mechanical aptitude.
- Assume the Chief Engineer role for new product development and drive alignment with cross-functional teams to meet implementation and launch schedules.
- Establish effective procedures for evaluating new product ideas or refinements to existing products with analysis, prototype, root cause and corrective action methods.
- Oversee refinement of mechanical and functional specifications for new products.
- Define mechanical specifications and evaluate product costing against targets
- Review designs, prints and BOM's for accuracy. Oversee product testing and reports.
- Define quality standards for new products.

REQUIREMENTS:

The qualified applicant will have BSME and minimum of 8 years of mechanical engineering and project management experience with 3 to 5 years of experience managing people. Must have strong staff development and team building skills along with strong leadership and prioritization skills. Have experience in project management, creating and maintaining project timelines, tolerance analysis and specification, and an understanding of Quality Control practices. Familiarity with any or all of the following a plus: wood products, laminates, adhesives, functional hardware, injection molding, extrusions, sheet metal fabrication, CNC machinery/programming, rapid prototyping technology, material sourcing, product costing, and process improvement. Exp. with the following software preferred: AutoCAD INVENTOR, SolidWorks, MS Office Suite (Excel proficiency), MS Project or sim.

SALARY:

We offer competitive salary and excellent benefit package. Relocation assistance will be considered for the compelling candidate. Salary dependent on experience. We are an Equal Opportunity Employer. Women and Minorities encouraged to apply. Submit cover letter, resume, and salary history to:

hr@watsonfurniture.com

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