



At Watson, our DNA inspires our thoughts, words, and actions. Healthy materials are a vital component of the products we manufacture. But just as important is ensuring our employees have a healthy, safe work environment, that we develop and deploy efficient manufacturing processes to maximize customer value, that we consider minimizing waste before recycling, and that we are contributing members of our community. With that said, the best way to truly know us is to come and visit our 130,000 sq ft facility in Poulsbo, Washington. Consider yourself invited!

## CERTIFICATIONS



### Indoor Air Certification

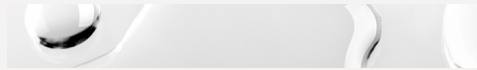
We hold the premium of standards in third-party air quality testing, SCS Indoor Advantage Gold.



### BIFMA Level Certification

Watson Furniture is currently knee-deep in the BIFMA Level certification process, which we expect to complete later this year. This certification will give us third-party verification on materials and recycled content, provide our multiple attribute certification, highlight product life-cycle impacts, and provide a statement on our organizational commitment toward sustainability.

## MATERIALS



### Liquid Finishes

Watson's liquid finishes are UV-cured, plant-based oil finishes (Tung and Linseed oils). These finishes contain 100% solids, meaning no petroleum-based thinners are added and no VOCs are released.



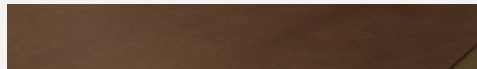
### Edge Banding

We use polypropylene edge banding as the standard edge for Watson products and provide a PVC-free product.



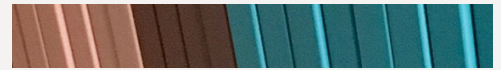
### Wood

As a standard, Watson uses NAUF (No Added Urea Formaldehyde) particle board and MDF from our suppliers in Klamath Falls and Medford, OR. We do this on 1 1/8", 3/4" and 1/2" boards so for desks, storage components and storage cladding.



### Laminate Option - Linoleum

As an alternative to standard plastic laminates, Watson offers a biodegradable surface finish made from linseed oil, natural pine rosin, wood flour, and color pigments.



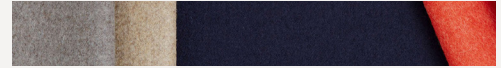
### Powder Coating

Watson uses PFAS Free powder (perfluorinated and polyfluorinated alkyl substances).



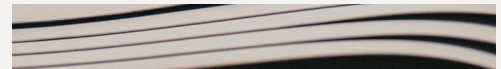
### Steel

The steel we purchase is 100% recyclable and contains approximately 24% recycled content.



### Textiles

Watson privacy screens are upholstered in 100% recycled polyester fabric made from reclaimed plastic bottles.



### Laminate

Our GREENGUARD-certified laminates are comprised of phenolic resin and kraft paper and contain 22% recycled content.

## PROCESSES

### Water

Watson uses a no-discharge metal wash process that relies on reclaimed, filtered, and recycled water. This significantly reduces our water usage compared to standard continuous-flow dip tanks.

### Sawdust Reclamation

Each year, 650,000 pounds of Watson sawdust that would otherwise end up in landfills is compressed into briquettes and used for biofuel.

### Septic System

Watson uses a septic system instead of the more typical municipal sewer system utilized by most manufacturers. By not flushing waste, our water safely returns to the local water tables.

### Wood Efficiencies

Our CNC routing and cutting equipment minimizes material waste with the help of advanced nesting algorithms. All dust and unused wood shavings are repurposed as biomass fuel.