



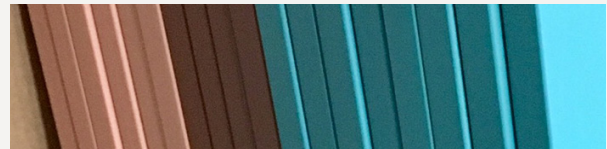
At Watson, our DNA inspires our thoughts, words, and actions. Healthy materials are a vital component of the products we manufacture. But just as important is ensuring our employees have a healthy, safe work environment, that we develop and deploy efficient manufacturing processes to maximize customer value, that we consider minimizing waste before recycling, and that we are contributing members of our community. With that said, the best way to truly know us is to come and visit our 130,000 sq ft facility in Poulsbo, Washington. Consider yourself invited!

MATERIALS



Liquid Finishes

Watson's liquid finishes are UV-cured, plant-based oil finishes (Tung and Linseed oils). These finishes contain 100% solids, meaning no petroleum-based thinners are added and no VOCs are released.



Powder Coating

Watson powder coating is free of PFAS (perfluorinated and polyfluorinated alkyl substances) & TGIC (tri glycidyl isocyanurate) additives.



Edge Banding

We use polypropylene edge banding as the standard edge for Watson products and provide a PVC-free product.



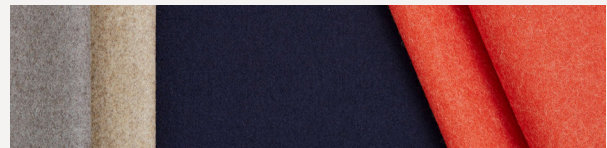
Steel

The steel we purchase is 100% recyclable and contains approximately 24% recycled content.



Wood

As a standard, Watson uses NAUF (No Added Urea Formaldehyde) particle board and MDF from our suppliers in Klamath Falls and Medford, OR. We do this on 1 1/8", 3/4" and 1/2" boards so for desks, storage components and storage cladding.



Textiles

Watson privacy screens are upholstered in 100% recycled polyester fabric made from reclaimed plastic bottles.



Laminate Option – Linoleum

As an alternative to standard plastic laminates, Watson offers a biodegradable surface finish made from linseed oil, natural pine rosin, wood flour, and color pigments.



Laminate

Our GREENGUARD-certified laminates are comprised of phenolic resin and kraft paper and contain 22% recycled content.

PROCESSES

Water

Watson uses a no-discharge metal wash process that relies on reclaimed, filtered, and recycled water. This significantly reduces our water usage compared to standard continuous-flow dip tanks.

Sawdust Reclamation

Each year, 650,000 pounds of Watson sawdust that would otherwise end up in landfills is compressed into briquettes and used for biofuel.

Wood Efficiencies

Our CNC routing and cutting equipment minimizes material waste with the help of advanced nesting algorithms. All dust and unused wood shavings are repurposed as biomass fuel.

Septic System

Watson uses a septic system instead of the more typical municipal sewer system utilized by most manufacturers. By not flushing waste, our water safely returns to the local water tables.

CERTIFICATIONS



Indoor Air Certification

We hold the premium of standards in third-party air quality testing, SCS Indoor Advantage Gold.



BIFMA Level Certification

Watson Furniture has achieved **LEVEL® 3 certification** across all product lines—an accomplishment that reflects the highest tier of conformance within **BIFMA's multi-attribute sustainability certification program**. **LEVEL®** evaluates products, manufacturing practices, and company operations based on environmental and social impact, including material selection, energy use, and human and ecosystem health.

LEVEL® 3
Tables SCS-SCF-30041
2025.05.01 - 2028.04.30

LEVEL® 3
Systems SCS-SCF-30040
2025.05.01 - 2028.04.30

LEVEL® 3
Seating SCS-SCF-30039
2025.05.01 - 2028.04.30

LEVEL® 3
Casegoods SCS-SCF-30038
2025.05.01 - 2028.04.30

LEVEL® 3
Accessories SCS-SCF-30037
2025.05.01 - 2028.04.30